



Republic of the Philippines  
**Department of Education**  
MIMAROPA REGION  
SCHOOLS DIVISION OF MARINDUQUE



Office of the Schools Division Superintendent

**DIVISION MEMORANDUM**

TO: Asst. Schools Division Superintendent  
Chief Education Supervisors  
Public Schools District Supervisors  
Public Elementary and Secondary Schools Heads  
All Others Concerned

FROM:   
**LYNN G. MENDOZA, EdD**  
OIC, Schools Division Superintendent

SUBJECT: **REITERATION OF THE IMPLEMENTATION OF DEPED ORDER  
32, S. 2017 OR THE GENDER-RESPONSIVE BASIC EDUCATION  
POLICY**

DATE: October 20, 2023

Please find attached **Memorandum HRDD-2023-029** from the Office of the Regional Director Dr. Nicolas T. Capulong, CESO III dated October 18, 2023, titled *Reiteration of the Implementation of DepEd Order 32, s. 2017 or the Gender-Responsive Basic Education Policy*, for information, reference, and guidance of all concerned.

Immediate dissemination of and compliance with the contents of this Memorandum are desired.

/SGOD-FA

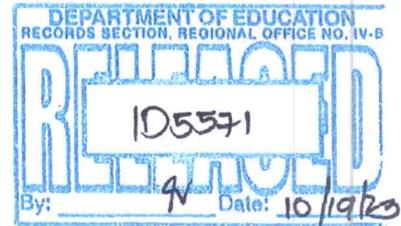
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Lead to Excel. Excel to Lead."*



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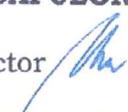
Republic of the Philippines  
**Department of Education**  
MIMAROPA REGION



Office of the Regional Director

**MEMORANDUM**  
HRDD-2023-029

**TO :** **SCHOOLS DIVISION SUPERINTENDENTS**  
**REGIONAL GENDER AND DEVELOPMENT FOCAL POINT**  
**SYSTEM MEMBERS**  
**ALL OTHERS CONCERNED**

**FROM :** **NICOLAS T. CAPULONG, PhD, CESO III**  
Director IV  
Regional Director 

**SUBJECT :** **REITERATION OF THE IMPLEMENTATION OF DEPED ORDER**  
**32, S. 2017 OR THE GENDER-RESPONSIVE BASIC EDUCATION**  
**POLICY**

**DATE :** **October 18, 2023**

DepEd Memorandum No. DM-OUHROD-2023-1550, dated October 11, 2023, from the Office of Undersecretary for Human Resource and Organizational Development, Gloria-Jumamil Mercado, reiterates DepEd Order No. 32, s. 2017 titled **Gender-Responsive Basic Education Policy**, which emphasizes the commitment of the Department to:

1. Make its strategic framework gender-responsive;
2. Mainstream gender in all policies, programs, and activities (PPAs);
3. Ensure gender parity in staffing and create an enabling work environment; and
4. Strengthen gender and development institutional mechanisms.

In this regard, this Office reminds all offices that DO 32, s. 2017 is still in effect and enjoins everyone to strictly implement and comply with all relevant provisions of this Order until such time that the Department's Gender and Development Agenda and Strategic Framework is formulated. Enclosed is the Memorandum for further details.

Immediate dissemination of and strict compliance with this Order is directed.

HRDD-EGT



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Republika ng Pilipinas

## Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

### MEMORANDUM

DM-OUHROD-2023-1550

TO : **Undersecretaries**  
**Assistant Secretaries**  
**Bureau and Service Directors**  
**Regional Directors**  
**Division Chiefs**  
**All Others Concerned**

FROM :  **GLORIA JUVAAMIL-MERCADO**  
*Undersecretary for Human Resource and Organizational Development*

  
**ATTY. REVSEE A. ESCOBEDO**  
*Undersecretary for Operations*

SUBJECT : **REITERATION OF THE IMPLEMENTATION OF DEPED ORDER 32, S. 2017 OR THE GENDER-RESPONSIVE BASIC EDUCATION POLICY**

DATE : 11 October 2023

Consistent with relevant international and national laws and commitment to gender and development, this Office reiterates DepEd Order No. 32, s. 2017 titled **Gender-Responsive Basic Education Policy**.

Through this policy, the Department of Education commits to integrating the principles of gender equality, gender equity, gender sensitivity, non-discrimination, and human rights in the provision and governance of basic education.

This policy enables the Department to undertake gender mainstreaming to address basic education issues and concerns pertaining to gender and sexuality, to ensure that all learners are protected from all forms of gender-related violence, abuse, exploitation, discrimination, and bullying, and to promote gender equality and non-discrimination in all governance levels.

In addition, through the issuance of this policy, the Department commits to:

1. Make its strategic framework gender-responsive;
2. Mainstream gender in all policies and programs, projects, and activities (PPAs);
3. Ensure gender parity in staffing and create an enabling work environment; and
4. Strengthen gender and development institutional mechanisms.

In this regard, this Office reminds all offices that DO 32, s. 2017 is still in effect and enjoins everyone to strictly implement and comply with all relevant provisions of this Order until such time that the Department's Gender and Development Agenda and Strategic Framework is formulated.

Immediate dissemination of and strict compliance with this Order is directed.

*[BHROD-EWD/Quejada]*